



**NGCP Webinar Chat Transcript:
Learn to Be an Ally to Girls and Women in STEM**
June 6, 2023

Nancy Scales-Coddington (she/her): Hello! Introduce yourselves in the chat and share why you think male or “majority group” allies are important.

Ciara Gogan: Because they hold most of the power, and if they are not engaged, change is so much harder!

NMOST Network: Jeff McConaughy, New Mexico Out-of-School Time Network.

Colleen King: Hello! This is Colleen King from Austin Community College High School Career Programs. Yes, I do believe it is essential to have men as part of the allyship

Ciara Gogan: Ciara Gogan, Sr Manager Diversity, Equity, Inclusion, & Belonging at CarGurus

Casey Gymrek - The Coding School: Hi everyone! I'm Casey Gymrek with The Coding School, a non-profit that provides emerging tech opportunities to underrepresented students. Based in Nashville, TN! Getting more girl-identifying kiddos in STEM transcends gender boundaries and requires participation from everyone for equality and equity.

mfougere: Hi, I am Merline with Girl Scouts.

Christina Leavell: Hi! Christina Leavell, Arizona State University and the NISE Network, and yes, such allies are crucial to our work!!

Nancy Scales-Coddington (she/her): Welcome - we are so glad you are here today. Introduce yourselves in the chat and share why you think male or “majority group” allies are important.

Nancy Scales-Coddington (she/her): Learn more about NGCP: <https://ngcproject.org/>

Brenda Britsch: Welcome everyone! Brenda Britsch here from NGCP. I agree with the other comments - we need these allies to make change and support our girl-identifying youth!

NMOST Network: Men need to recognize that diversity of ideas and perspective are essential to progress and that women's contributions are a vastly underutilized resource for addressing the issues/problems/crises of the times.

Nancy Scales-Coddington (she/her): IF/THEN Collection: <https://www.ifthenshecan.org/>

Nancy Scales-Coddington (she/her): Youth Advisory Board:
<https://ngcproject.org/about/initiatives/youth-advisory-board>

Carlana Stone, SciPort, LaSTEM Region 7, NASA Team II: Better Together!

Nancy Scales-Coddington (she/her): FabFems: <https://www.fabfems.org/>

Nancy Scales-Coddington (she/her): Check out our upcoming events and webinars:
<https://ngcproject.org/events-announcements>

Kevin Oriol: Hi Everyone, my name is Kevin Oriol, program director for the Southern Tier Community Center located in Binghamton NY. I feel that supporting and helping develop our youth, especially girls from disadvantaged areas, will help them succeed and in turn, help the entire community.

Nancy Scales-Coddington (she/her): Subscribe to NGCP monthly e-newsletter:
<http://ow.ly/Zuds30qwpOK>

Adrienne: Does NGCP still have a directory of STEAM projects, or is there another site for that?

Nancy Scales-Coddington (she/her): @Adrienne - You can find girl serving events on Connected Girls <https://ngcproject.org/about/initiatives/connected-girls>

Kim's iPhone: Hello, I am Kim Jenkins with the US Department of State, IVLP exchange program and I manage our HiddenNoMore: Empowering Women STEM Initiative that includes women participants from over 80 countries. Our participants regularly ask for strategies to successfully cultivate male allies in their STEM sectors.

Nancy Scales-Coddington (she/her): Ask your questions here - and we will pass them onto our presenters.

Snehal Bhakta: PICARD!!! Love this quote and image!

Adrienne: Where does mentorship and sponsorship fit in with these strategies>

Nancy Scales-Coddington (she/her): Good question - we will ask

Jeff McConaughy - NMOST: Ouch.

Patti Curtis: What were they thinking? OMG

Ciara Gogan: Who was at the table during these decisions??

Jeff McConaughy - NMOST: Ken

Adrienne: Are online or in-person meetings better?

Patti Curtis: Women are often asked to take the meeting minutes.

Nancy Scales-Coddington (she/her): Check out the NCWIT Male Ally Toolkit:

www.ncwit.org/ma-toolkit

Nancy Scales-Coddington (she/her):

- Bridging the Encouragement Gap in Computing:
<https://ncwit.org/resource/practicingencouragement/>
- 10 Ways Managers Can Increase the Visibility of Women:
<https://ncwit.org/resource/top10visibilitymanagers/>
- Top 10 Ways Families Can Encourage Girls' Interest in Computing
www.ncwit.org/top10families
- Top 10 Ways to Engage Underrepresented Students in Computing
www.ncwit.org/top10engagestudents
- Why Should Young People Consider Careers in IT?
www.ncwit.org/consideritcareers

- Computer Science is for Everyone Toolkit and PowerPoint Presentation
www.ncwit.org/CSEveryone_Toolkit

Carlana Stone, SciPort, LaSTEM Region 7, NASA Team II: Use of Ted Lasso quote is brilliant!

Nancy Scales-Coddington (she/her): NCWIT Tips: 8 Ways to Give Students More Effective Feedback Using a Growth Mindset <https://ncwit.org/resource/feedbackstudent/>

Nancy Scales-Coddington (she/her): Sponsorship Toolkit:
<https://www.ncwit.org/resources/sponsorship-toolkit>

Nancy Scales-Coddington (she/her): Mentorship Toolkit: <https://ncwit.org/resource/imentor/>

Nancy Scales-Coddington (she/her): CONSIDERING BEING A SPONSOR? Check out tips for being one here: ncwit.org/top10sponsortips

Nancy Scales-Coddington (she/her): LOOKING FOR A SPONSOR? Check out tips for finding one here: www.ncwit.org/top10protegetips

00:37:03 Nancy Scales-Coddington (she/her): Once again, you can access the Male Allies Toolkit here: www.ncwit.org/ma-toolkit

Adrienne: Shared experience - shared language for further conversation!

Nancy Scales-Coddington (she/her): Check out Pioneers in Skirts, an inspiring film about the obstacles that can limit a woman's pioneering ambition, and what we ALL can do about it:
<https://www.pioneersinskirts.com/>

Adrienne: Sounds like a good film to pair with Hidden Figures!

Carlana Stone, SciPort, LaSTEM Region 7, NASA Team II: Love the Daddy Daughter angle!

Joshua Sneideman: https://www.girlscouts.org/content/dam/girlscouts-gsusa/forms-and-documents/about-girl-scouts/research/generation_stem_full_report.pdf

Joshua Sneideman:
<https://static.googleusercontent.com/media/edu.google.com/en//pdfs/women-who-choose-what-really.pdf>

Patti Curtis: Really appreciate all the links here - keep them coming!

Nancy Scales-Coddington (she/her): This event will be archived on NGCP's YouTube channel-
<https://www.youtube.com/channel/UCQit07cAU9fE-rwv9nSA40g>

Adrienne: For a global perspective, see the UNESCO site, <https://unesco.org/en/gender-equality/education/stem>

Joshua Sneideman: <https://www.aauw.org/app/uploads/2020/03/why-so-few-research.pdf>

Joshua Sneideman: <https://nap.nationalacademies.org/catalog/25585/promising-practices-for-addressing-the-underrepresentation-of-women-in-science-engineering-and-medicine>

Patti Curtis: from ED's What Works Clearinghouse - it's old but its evidenced-based:
<https://ies.ed.gov/ncee/wwc/PracticeGuide/5>

Nancy Scales-Coddington (she/her): Thank you for sharing resources Pattie and Adrienne.

Patti Curtis: Tools over Toys

Joshua Sneiderman: <https://learningblade.com/states>

Nancy Scales-Coddington (she/her): Learning Blade is available across the U.S. In many states, the cost of the system is supported by state or other agencies.

Learn more here: www.learningblade.com/States

Nancy Scales-Coddington (she/her): A book series to inspire girls in STEM:
<http://stemsuperheroes.com/shop/>

Adrienne: Is this project based learning?

Adrienne: Thanks!

Adrienne: So important to share STEAM career stories that do and don't require college degrees! Thanks presenters!

Susan Foley: Women in Manufacturing for the next book

Joanne Esch: Regarding the question about whether online or in-person meetings are better, there are pros and cons of each. The chat and "raise hand" features can be really helpful for getting more voices into online meetings.

Adrienne: Thanks!

Nancy Scales-Coddington (she/her): Your feedback is important. Complete the post-webinar survey: <https://forms.office.com/r/rwkUzvFB4q>

Nancy Scales-Coddington (she/her): If you enjoyed this webinar, support the work of the National Girls Collaborative: <https://ngcproject.app.neoncrm.com/forms/donation>

Nancy Scales-Coddington (she/her): Thank you everyone for this thoughtful and informative discussion.

Nancy Scales-Coddington (she/her): Subscribe to NGCP monthly e-newsletter:
<http://ow.ly/Zuds30qwpOK>

Snehal Bhakta: Sharing this article about Pioneers in Skirts and CTE:

<https://www.acteonline.org/tech-ambitious-women-pioneers/>

Kim's iPhone: This has been excellent! Does NGCP have additional offices or representatives outside of Seattle? Would love to follow up with someone. Thank you!

Carlana Stone, SciPort, LaSTEM Region 7, NASA Team II: Super Stellar!!!! Thank y'all so much!

Snehal Bhakta: Please feel free to reach out... bhakts@nv.ccsd.net @Snehalstocks

Nancy Scales-Coddington (she/her): Hi Kim - please email me nancy@ngcproject.org

mfougere: Thank you so much for this. This was very informative.

Kim's iPhone: 🍷 Thank you!!

Joshua Sneiderman: My email is Joshua@Learningblade.com

Joanne Esch: My email - joanne.esch@ncwit.org

Adrienne: Thanks again! Take care all!