Form <b>990</b>	I
Form JJU	Unde

### \*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.



Dep: Inter	artment of nal Revenu	the Treasury		/Form990 for instructions on	-	•		Open to Public Inspection	
A For the 2020 calendar year, or tax year beginning and ending and ending							moposition		
B	Check if applicable:	C Name o	forganization		Ÿ	D Employer ide	ntifica	tion number	
	Address		NAL GIRLS COLLABORATIVE						
F	Name change		Usiness as			47-16089	000		
F	Initial return		and street (or P.O. box if mail is not de	livered to street address)	Room/suite	E Telephone nur			
F	Final return/		25TH AVE NE	anvereu to sindet aduressj	248	206-914-9			
-	termin- ated		own, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$		821,984.	
	Amende		E, WA 98105			H(a) Is this a grou	uo retu	1	
	Applica-	I F Name a	nd address of principal officer: KARE	N PETERSON		for subordin	•		
	pending		C ABOVE			H(b) Are all subordina			
<u> </u>	Tax-exe	mpt status:	x 501(c)(3) 501(c) (	(insert no.) 4947(a)(1)	or 527			st. See instructions	
<u>」</u>	Website	e: 🕨 WWW.NG	CPROJECT.ORG			H(c) Group exem	ption I	number 🕨	
ĸ	F <u>orm o</u> f c	organization:	X Corporation Trust A	ssociation 🔄 Other 🕨	L Year	of formation: 2014	M	State of legal domicile: WA	
Pi	art I	Summary							
•	1 E	Briefly describ	be the organization's mission or most	significant activities: TO BRI	ING TOGETH	ER, SUPPORT, A	AND		
Activities & Governance	I	INFORM ORG	ANIZATIONS THAT ARE COMMITT	ED TO EQUITY, WORKFORCH	Ξ				
ma	2 (	Check this bo	🗙 🕨 🛄 if the organization disco	ntinued its operations or dispo	sed of more	than 25% of its ne	t asset	is.	
ove	3 1		ting members of the governing body	• • • • • • • • • • • • • • • • • • • •			3	6	
С С	4 N		lependent voting members of the go				4	6	
es	5 T		of individuals employed in calendar				5	8	
iviti	6 T	Fotal number	of volunteers (estimate if necessary)				6	6	
Acti	7a⊺		d business revenue from Part VIII, co				7a	0.	
_	<u>b</u> N	Net unrelated	business taxable income from Form	990-T, Part I, line 11			7b	0.	
						Prior Year	-	Current Year	
e	8 (		and grants (Part VIII, line 1h)		······	21,4		203,755.	
Revenue	9 F					797,227.		618,220.	
Bey	10 h		come (Part VIII, column (A), lines 3, 4			<u></u>	55.	9.	
			e (Part VIII, column (A), lines 5, 6d, 8d				1,800. 820,508.		
			- add lines 8 through 11 (must equal			12,30		<u>821,984.</u> 91,866.	
			milar amounts paid (Part IX, column ) to or for members (Part IX, column (/			12,0	0.	0.	
	40 0		r compensation, employee benefits (			405,9		497,698.	
Expenses	160 5		undraising fees (Part IX, column (A),			,	0.	0.	
Gen	БТ		ing expenses (Part IX, column (D), lin		0.				
Ĕ	17 0		es (Part IX, column (A), lines 11a-11d			281,6	71.	249,079.	
			es. Add lines 13-17 (must equal Part I			699,90	_	838,643.	
			expenses. Subtract line 18 from line			120,54	46.	-16,659.	
53	4				Be	ginning of Current Y	ear	End of Year	
ets	20 1	Total assets (i	Part X, line 16)			184,7		436,616.	
Net Assets or	21 1	•	s (Part X, line 26)			38,1	19.	372,615.	
Net	22	Net assets or	fund balances. Subtract line 21 from	1 line 20		146,6	29.	64,001.	
P	art II	Signatur	e Block						
Unc	ter penali	ties of perjury,	declare that I have examined this return	, including accompanying schedule	es and stateme	ents, and to the best o	of my k	nowledge and belief, it is	
true	e, correct	t, and complete	. Declaration of prepare (other than offic	<u>er) is based on all information of w</u>	hich preparer	has any knowledge.			
			in 1 mm	~			2	2021	
Sig	m	Signatur Signatur	e of officer			Date 🖌	1	-	
He	re		PETERSON, CHIEF EXECUTIVE	OFFICER					
		Type or	print name and title		-				
		Print/Type pre	•	Preparer's signature	1	Date Check	*	] PTIN	
Pai			BETH JONES HYRE	SARA ELIZABETH JONES H	YRE 1		employed	P00235495	
Pre	parer	Firm's name	CLARK NUBER PS			Firm's EIN		91-1194016	

Firm's address 🕨 10900 NE 4TH ST STE 1400 **Use Only** BELLEVUE, WA 98004 Phone no.425-454-4919 X Yes May the IRS discuss this return with the preparer shown above? See instructions No Form 990 (2020) LHA For Paperwork Reduction Act Notice, see the separate instructions. 032001 12-23-20

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2020) NATIONAL GIRLS COLLABORATIVE	47-1608990 Page <b>2</b>
Pa	rt III Statement of Program Service Accomplishments	<u>U</u>
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	THE VISION OF THE NGC IS TO BRING TOGETHER ORGANIZATIONS THROUGHOUT	
	THE UNITED STATES THAT ARE COMMITTED TO INFORMING AND ENCOURAGING	
	GIRLS TO PURSUE CAREERS IN SCIENCE, TECHNOLOGY, ENGINEERING, AND	
	MATHEMATICS (STEM). NGC OFFERS THE CONNECTORY AND FABFEMS AS FREE	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
~	If "Yes," describe these new services on Schedule O.	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as n	possured by expenses
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	
	revenue, if any, for each program service reported.	s, the total expenses, and
4a	(Code:) (Expenses \$495,449.         including grants of \$91,866.         91,866.         ) (Revenue)	618,220.)
	THE NATIONAL GIRLS COLLABORATIVE OPERATES ON A LOCAL BASIS. EACH	, , ,
	COLLABORATIVE HAS A DEFINED REGION, ACTING AS A HUB FOR LOCAL PROGRAMS	
	TO COORDINATE RESOURCES AND REACH GIRL-SERVING STEM PROGRAMS IN THE	
	COMMUNITY. THE NATIONAL GIRLS COLLABORATIVE PROVIDES A DIRECTORY OF	
	GIRL-SERVING STEM PROGRAMS AND ALLOWS THOSE PROGRAMS TO BROADCAST THEIR	
	ACTIVITY WITH EVENTS AND NEWS. THE CONNECTORY, OPERATED AND MANAGED BY	
	THE NATIONAL GIRLS COLLABORATIVE, IS THE LARGEST DIRECTORY OF	
	YOUTH-SERVING STEM PROGRAMS AND OPPORTUNITIES. THIS DATABASE,	
	CONTAINING THOUSANDS OF PROGRAMS, MAKES IT SIMPLE FOR ORGANIZATIONS TO	
	CONNECT WITH ONE ANOTHER, IS NAVIGABLE BY CAREGIVERS LOOKING FOR YOUTH	
	STEM OPPORTUNITIES, AND OFFERS ENHANCED FUNCTIONALITY THROUGH LOCAL AND	
	NATIONAL PARTNERSHIPS. THE CONNECTORY SERVES AS THE PLACE FOR PROGRAMS	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue	e\$)
		,
		,
4c	(Code:) (Expenses \$ including grants of \$) (Revenue	ne \$ )
		<u> </u>
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$	)
4e	Total program service expenses A95, 449.	
		Form <b>990</b> (2020)

Form	990	(2020)

 Form 990 (2020)
 NATIONAL GIRLS
 COLLABORATIVE

 Part IV
 Checklist of Required Schedules

	· · ·		V.	NI -
	Is the experimentation described in section $E(1/s)(2)$ or $10.17(s)(1)$ (other then a private foundation)?		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	х	
0	If "Yes," complete Schedule A	2	X	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	<b>–</b>		
3		3		x
4	public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i> Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	<u>⊢</u> –		
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<b>–</b>		
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
•	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	<u> </u>		
-	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			w
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			v
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		Х

Form **990** (2020)

Earm	000	(2020
⊢orm	990	(2020

38

	990 (2020) NATIONAL GIRLS COLLABORATIVE 47-1608	990	P	<sub>age</sub> 4
Pa	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23		х
04-	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
<b>2</b> 4a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
	Schedule K. If "No," go to line 25a	24a		Х
b	<b>5 71 1 7 1 71 1</b>	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		ļ
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
97	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
27				
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			х
32	Did the organization required, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
02		32		х
22	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		
33				x
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х

Note	: All Form 990 filers are required to complete Schedule O
Part V	Statements Regarding Other IRS Filings and Tax Compliance
	Check if Schedule O contains a response or note to any line in this Part V

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

				Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	14			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and rep	oortab	ole gaming			
(gambling) winnings to prize winners?			1c		
				000	

Х 38

> Г ٦

Form	990 (2020) NATIONAL GIRLS COLLABORATIVE 47-160899	D	Р	age <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		x
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d 0			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		x
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
С	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		x
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		x
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Form **990** (2020)

Form	990 (2020) NATIONAL GIRLS COLLABORATIVE		47-160899		Р	age <b>6</b>
Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th	rough	7b below, and for a	"No" re	espons	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O					
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	6			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other			
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	direct	supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point o	one or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	ders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea	r by the	following:			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befor	e filing the form?	11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to cont	licts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	′es," d	escribe			
	in Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	l by ind	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a		X
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization	's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed NONE					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990	T (Section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain		,			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict c	f interest policy, and	d financ	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	l records			
	KAREN PETERSON - 206-914-9441					
	4616 25TH AVE NE, SEATTLE, WA 98105					

Form 990 (		47-1608990	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest C	Compensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Comple	te this table for all persons required to be listed. Report compensation for the calendar year endir	ng with or within the organization	's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	(do	not c	Pos	ition	l than o	ne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pei	rson i	s both r/trus	n an	compensation	compensation	amount of
	week					1711 US		from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	ee or	stee			nsated		(W-2/1099-MISC)		organization
	organizations	trust	al tru		oyee	ompe				and related
	below	vidual	Institutional trustee	Ger	Key employee	Highest compensated employee	Former			organizations
	line)	Indi	Insti	Officer	Key	High	Forr			
(1) KAREN PETERSON	40.00									
CHIEF EXECUTIVE OFFICER				х				114,583.	0.	0.
(2) JENNIFER STANCIL	2.00									
CHAIR, BOARD OF DIRECTORS		Х						0.	0.	0.
(3) GABRIELA GONZALEZ	1.00									
MEMBER, BOARD OF DIRECTORS		х						0.	0.	0.
(4) ANITA KRISHNAMURTHI	1.00									
SECRETARY, BOARD OF DIRECTORS		Х						0.	0.	0.
(5) ANDREA LATTANNER	1.00									
TREASURER, BOARD OF DIRECTORS		х						0.	0.	0.
(6) PATRICIA MACGOWAN	1.00									
MEMBER, BOARD OF DIRECTORS		х						0.	0.	0.
(7) MARY MURRIN	1.00									
MEMBER, BOARD OF DIRECTORS		х						0.	0.	0.
(8) SUSAN LAVRAKAS	1.00									
SECRETARY		х		х				0.	0.	0.
		1								
									1	

Form	n 990 (20	020) NATIONAL GIF	LS COLLABOR	ATI	VE						47-16	0899	0	Р	9age <b>8</b>
Par	t VII   s	Section A. Officers, Directors, Tru	stees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
	·	(A) Name and title	(B) Average hours per week	(do box	not c , unle:	(C Posi heck i ss per	<b>C)</b> ition more rson i		one 1 an	(D) Reportable compensation from	(E) Reportable compensatio from related	n		<b>(F)</b> stimate nount other	of
			(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS		fr org an	npensa rom th ganizat d relat anizati	ne tion ted
1b	Subtot	al						L		114,583.		٥.			0.
		rom continuation sheets to Part V add lines 1b and 1c)								0. 114,583.		0. 0.			0. 0.
2		umber of individuals (including but nsation from the organization	not limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	;			1
														Yes	No
3	Did the	e organization list any <b>former</b> office	r, director, truste	ee, k	ey e	empl	oye	e, or	hig	phest compensated emp	loyee on				
		? If "Yes," complete Schedule J for											3		X
4		y individual listed on line 1a, is the s ated organizations greater than \$15											4		x
5	Did any	y person listed on line 1a receive or	accrue compen	sati	on fr	om	any	unre	elate	ed organization or individ	dual for services		5		x
Sec		ed to the organization? <i>If "Yes." col</i> Independent Contractors	npiete Schedule	<u> </u>	or st	icn <u>r</u>	bers	on .					5	ł	
1		ete this table for your five highest co anization. Report compensation for										oensat	tion fro	sm	
	the org	(A) Name and busines		NO		<u>ig w</u>				(B) Description of s		C		<b>C)</b> Insatio	on
2		umber of independent contractors		ot lin	nited	d to t		se lis	ted	above) who received mo	ore than				

ar	t VII										-
		Check if S	chedule O d	conta	ains a respo	nse	or note to any line	<u>e in this Part VIII</u> <b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue exclu from tax und sections 512 -
ts	1 a	Federated car	npaigns		1a						
unc		Membership c									
Ĭ	с	Fundraising ev	ents		1c						
ar /		Related organ									
m	е	Government g	rants (contr	ibuti	ons) <b>1e</b>						
S	f	All other contrib	utions, gifts,	grant	s, and						
the		similar amounts	not included	l abov	/e <b>1f</b>		203,755.				
Program Service Contributions, Gints, Grants Revenue and Other Similar Amounts	g	Noncash contributi	ons included in	lines 1	la-1f <b>1g</b> \$						
an	h	Total. Add line	es 1a-1f				►	203,755.			
							Business Code				
	2 a	TRAINING &	CONSULTI	NG			900099	215,013.	215,013.		
ð	b	PROGRAM EVI	ENTS/WEBI	NAR			900099	173,329.	173,329.		
'nu	С	THE CONNECT	TORY				900099	143,213.	143,213.		
eve	d	SUBGRANT RI	EVENUE				900099	83,665.	83,665.		
£	е	COLLABORAT	IVES				900099	3,000.	3,000.		
	f	All other progr	am service	reve	nue						
	g	Total. Add line	es 2a-2f				►	618,220.			
	3	Investment ind	come (includ	ding	dividends, ir	ntere	st, and				
		other similar a	mounts)				►	9.			
	4	Income from in	nvestment o	of tax	-exempt bo	nd p	roceeds 🕨 🕨				
	5	Royalties					<b>&gt;</b>				
					(i) Real		(ii) Personal				
	6 a	Gross rents		6a							
	b	Less: rental ex	penses	6b							
	С	Rental income	or (loss)	6c							
	d	Net rental inco	ome or (loss	)			<b>&gt;</b>				
	7 a	Gross amount fi	rom sales of		(i) Securit	es	(ii) Other				
		assets other tha	n inventory	7a							
	b	Less: cost or o	ther basis								
		and sales expen	ses	7b							
	С	Gain or (loss)		7c							
	d	Net gain or (lo	ss)			· <u>· · · · · · ·</u>	<b>&gt;</b>				
	8 a	Gross income fr		0	•						
5		including \$			of						
		contributions	reported on	line	1c). See						
		Part IV, line 18				8a					
	b	Less: direct ex	penses			8b					
	С	Net income or	(loss) from	fund	raising ever	ts	<u> </u>				
	9 a	Gross income									
		Part IV, line 19				9a					
	b	Less: direct ex	penses			9b					
	с	Net income or	(loss) from	gam	ing activities		▶				
	10 a	Gross sales of									
		and allowance				10a					
	b	Less: cost of g	goods sold			10b					
	с	Net income or	(loss) from	sales	s of inventor	у	<b>&gt;</b>				
							Business Code				
Revenue	11 a						ļ ļ				
nu	b										
eve	с										
æ	d	All other rever	ue								
							►				

NATIONAL GIRLS COLLABORATIVE

Page 10 47-1608990

	Check if Schedule O contains a respons not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service	(C) Management and	(D) Fundraising
1. 1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
•	and domestic governments. Cas Dart IV line 01	91,866.	91,866.		
n	Grants and other assistance to domestic	51,000.	51,000.		
2					
2	individuals. See Part IV, line 22				
3	0				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	114,583.		114,583.	
~	trustees, and key employees	114,505.		114,303.	
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$ ) and				
-	persons described in section 4958(c)(3)(B)	316,372.	205 641	110 721	
7	Other salaries and wages	510,572.	205,641.	110,731.	
8	Pension plan accruals and contributions (include				
~	section 401(k) and 403(b) employer contributions)	31,839.	20,695.	11,144.	
9	Other employee benefits	34,904.	20,695.	11,144.	
10	Payroll taxes	54,904.	22,000.	12,210.	
1	Fees for services (nonemployees):				
а	Management				
b		4 962	2 4 2 1	2 421	
	Accounting	4,862.	2,431.	2,431.	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	125 582	05 505	50.000	
	column (A) amount, list line 11g expenses on Sch 0.)	135,573.	85,507.	50,066.	
12	Advertising and promotion	10,110.	10,110.	E 022	
13	Office expenses	14,066.	7,033.	7,033.	
14	Information technology	61,604.	30,802.	30,802.	
15	Royalties				
16	Occupancy	0.075		4 400	
17	Travel	8,377.	4,189.	4,188.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	9,180.	9,180.		
20	Interest				
21	Payments to affiliates				
2	Depreciation, depletion, and amortization				
3	Insurance				
4	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MISCELLANEOUS EXPENSE	5,307.	5,307.		
b					
с					
d					
е	All other expenses				
5	Total functional expenses. Add lines 1 through 24e	838,643.	495,449.	343,194.	(
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Check here

if following SOP 98-2 (ASC 958-720)

33

Total liabilities and net assets/fund balances

	<u>990 (</u> rt X	2020) NATIONAL GIRLS COLLABORATIVE		47-	1608990 Page <b>11</b>
I a					
		Check if Schedule O contains a response or note to any line in this Part X	(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing		-	334,431.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	100 195
	4	Accounts receivable, net		4	102,185.
Assets	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%		_	
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		10	0.
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	436,616.
	17	Accounts payable and accrued expenses		17	6,133.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
iabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			-
iab		controlled entity or family member of any of these persons		22	0.
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	366,482.
	26	Total liabilities. Add lines 17 through 25		26	372,615.
ŝ		Organizations that follow FASB ASC 958, check here 🕨 🗓			
Ce		and complete lines 27, 28, 32, and 33.	116 600		<b>CL 001</b>
Fund Balances	27	Net assets without donor restrictions		27	64,001.
ä	28	Net assets with donor restrictions		28	
nuc		Organizations that do not follow FASB ASC 958, check here			
		and complete lines 29 through 33.			
ţ	29	Capital stock or trust principal, or current funds		29	
Net Assets or	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
ťΑ	31	Retained earnings, endowment, accumulated income, or other funds		31	
Re	32	Total net assets or fund balances	146,629.	32	64,001.

Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 Retained earnings, endowment, accumulated income, or other funds 31 64,001. Total net assets or fund balances 146,629. 32 184,748. 436,616. 33 Form 990 (2020)

Ο.

Form	1990 (2020) NATIONAL GIRLS COLLABORATIVE	47-160	8990	Pa	<sub>ge</sub> 12
	rt XI Reconciliation of Net Assets				<u>.</u>
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		821,	984.
2	Total expenses (must equal Part IX, column (A), line 25)	2		838,	643.
3	Revenue less expenses. Subtract line 2 from line 1	3		-16,	659.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		146,	629.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		-65,	969.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10		64,	001.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		.		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	D.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		<b>2</b> b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	-			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			
	Act and OMB Circular A-133?		<b>3</b> a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		<b>3</b> b		

Form **990** (2020)

SCHEDULE A	١
------------	---

(Form 990 or 990-EZ)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047	
2020	

٦

		f the Treasury nue Service			Attach to Form 990 or F //Form990 for instruction	orm 990-		nformation.		Open to Public Inspection
Nar	ne of t	the organizati	, i i i i i i i i i i i i i i i i i i i	e.e te ti ti e.ge					Employer	r identification numbe
		0		AL GIRLS COLLAB	ORATIVE					47-1608990
Pa	irt I	Reason	for Public (	Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instructior	IS.	
The	organi				For lines 1 through 12, c					
1			-		on of churches described	•		1)(A)(i)		
2	H				Attach Schedule E (Forn			• • • • • • • • • • • • • • • • • • • •		
3	H				anization described in so			ii)		
4	$\square$	-	-		njunction with a hospital			-	Viii) Enter	the hospital's name
•		city, and stat	+							
5		-		or the benefit of a col	llege or university owned	l or operat	ed by a go	vernmental u	nit describe	ed in
Ŭ		-	-	Complete Part II.)						
6					nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X				ntial part of its support fr				ne general i	oublic described in
•		-		omplete Part II.)		onn a gort	Similar		io gonora j	
8		-			(1)(A)(vi). (Complete Par	t II )				
9	H	-			in section 170(b)(1)(A)(	-	ed in conii	inction with a	land-grant	college
Ũ		-	-	-	ulture (see instructions).		-		-	-
		university:		grant conogo or agrio			name, eny	, and clate of	and demoge	
10			on that norma	Ilv receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns. membersh	ip fees, and	d gross receipts from
					t to certain exceptions; a					
					(less section 511 tax) fro	. ,				•
				mplete Part III.)	(					
11					ively to test for public sa	fety. See	section 50	09(a)(4).		
12		-	-	-	vely for the benefit of, to	•			rry out the	purposes of one or
		-	-	-	d in section 509(a)(1) o	-			•	
				-	f supporting organizatior					
a		7	-	• •	upervised, or controlled		-		-	giving
				-	gularly appoint or elect a	• • •	-			
			-	complete Part IV, Se						
b		¬ ~			l or controlled in connect	tion with it	s supporte	ed organizatio	n(s), by hav	/ing
					anization vested in the sa					
			•	t complete Part IV,		•			•	
c		Type III fur	nctionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functiona	lly integrate	ed with,
		its support	ed organizatio	n(s) (see instructions)	). You must complete I	Part IV, Se	ections A,	D, and E.		
c		] Type III no	n-functionally	/ integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppo	rted organiz	zation(s)
		that is not f	functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution red	quirement and	an attentiv	veness
		requiremen	t (see instruct	ions). You must con	nplete Part IV, Sections	A and D,	and Part	<b>v</b> .		
e		Check this	box if the orga	anization received a \	written determination fro	m the IRS	that it is a	Туре I, Туре	II, Type III	
		functionally	integrated, or	r Type III non-function	nally integrated supporti	ng organiz	ation.			
f	Ente	er the number	of supported o	organizations						
<u> </u>	Prov	vide the follow	ing informatior	n about the supporte	d organization(s).					
	(i	i) Name of supp		(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the organized in your govern	anization listed ing document?	(v) Amount o		(vi) Amount of other
		organizatior	1		above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions

#### Schedule A (Form 990 or 990-EZ) 2020 NATIONAL GIRLS COLLABORATIVE

47-1608990 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	(e) 2020	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	593,282.	417,767.	627,999.	21,416.	203,755.	1,864,219.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	593,282.	417,767.	627,999.	21,416.	203,755.	1,864,219.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						317,035.
6	Public support. Subtract line 5 from line 4.						1,547,184.
See	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	(e) 2020	<b>(f)</b> Total
7	Amounts from line 4	593,282.	417,767.	627,999.	21,416.	203,755.	1,864,219.
8							
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	3.	4.		65.	9.	81.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	13,979.	25,198.	27,529.	1,800.		68,506.
11	<b>Total support.</b> Add lines 7 through 10				·		1,932,806.
	Gross receipts from related activities,	etc. (see instructio	ns)	I		12	2,209,529.
	<b>First 5 years.</b> If the Form 990 is for th	i i	,				· ·
	organization, check this box and <b>stop</b>	0					
Se	ction C. Computation of Publi						
	Public support percentage for 2020 (li			olumn (f))		14	80.05 %
	Public support percentage from 2019		•			15	80.31 %
	33 1/3% support test - 2020. If the c					ore, check this bo	and
	stop here. The organization qualifies						
b	33 1/3% support test - 2019. If the c	rganization did not	t check a box on lir				
	and <b>stop here.</b> The organization quali					· · · · · · · · · · · · · · · · · · ·	
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	-					
	meets the facts-and-circumstances te			-			
b	10% -facts-and-circumstances test	•	•		•		
~	more, and if the organization meets th	0					
	organization meets the facts-and-circu						
18	Private foundation. If the organizatio		•				
				, ,			· · · · · · · · · · · · · · · · · · ·

Schedule A (Form 990 or 990-EZ) 2020

## Schedule A (Form 990 or 990-EZ) 2020 NATIONAL GIRLS COLLABORATIVE Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	0 (f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	1	1		1	1	
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	0 <b>(f)</b> Total
	Amounts from line 6 a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for th	Correction's f	I second this	fourth or fifth to:	l	1 01(0)(2) areas	
14		-					
Se	ction C. Computation of Publi						
	Public support percentage for 2020 (			column (f))		15	%
16	Public support percentage from 2019					16	%
Se	ction D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20	<b>)20</b> (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from					18	%
<b>19</b> a	a 33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and	line 17 is not
t	more than 33 1/3%, check this box as 33 1/3% support tests - 2019. If the	-	•		• •		►
	line 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	<b>top here.</b> The orga	nization qualifies a	as a publicly suppo	orted organiza	ation
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check tł	nis box and see ins	structions	

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Part IV Supporting Organizations (continued)

Yes

2

No

No

Yes No

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
11c below, the governing body of a supported organization?	11a		
<b>b</b> A family member of a person described in line 11a above?	11b		
c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
detail in Part VI.	11c		
Section B. Type I Supporting Organizations			

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> <b>Part VI</b> <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported to the organization of the organization and more than one supported to the organization of the organization and more than one supported to the organization of the organization and more than one supported to the organization of the organization of the organization of the organization and more than one supported to the organization of the organizatic of the organization of the o</i>	
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1
2	Did the organization operate for the benefit of any supported organization other than the supported	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

#### supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

			Yes	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(a)	1		

Section D.	All Type III S	Supporting (	Organizations				

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method t	hat the organization used to satisf	v the Integral Part Test durin	a the year (see instructions).
•		nal line organization used to satisi	, וווכ ווווכקומו ז מונ ז ככו טעוווי	

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

С		The organization suppor	ted a governmental entity	. Describe in Part VI how	you supported a go	vernmental entity (see instruc	ction <u>s).</u>
---	--	-------------------------	---------------------------	---------------------------	--------------------	--------------------------------	------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

2a

2b

3a

3b

	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Orgai	nizations	47-1000990 Pag
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 ( explain in	Part VI). See instruction
	All other Type III non-functionally integrated supporting organizations mus	st complete	e Sections A through E.	<u>.</u>
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrat	ed Type III supporting orga	anization (see
				-

instructions).

Schedule A (Form 990 or 990-EZ) 2020

#### Schedule A (Form 990 or 990-EZ) 2020 NATIONAL GIRLS COLLABORATIVE

Schedule A (Form 990 or 990-EZ) 2020	NATIONAL	GIRLS	COLLABORATIVE
Schedule A (FUIII 330 01 330-EZ) 2020		011120	

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions		· · ·	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )	5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
-	(provide details in <b>Part VI</b> ). See instructions.		8	
9	Distributable amount for 2020 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
10		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2020	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2020			
а	From 2015			
b	From 2016			
с	From 2017			
d	From 2018			
	From 2019			
	Total of lines 3a through 3e			
	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
i	Carryover from 2015 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
	Remaining underdistributions for years prior to 2020, if			
-	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
Ū	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019 Excess from 2020			
е				

Schedule A (Form 990 or 990-EZ) 2020

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

REFUNDS
2016 AMOUNT: \$ 3,829.
2017 AMOUNT: \$ 0.
2018 AMOUNT: \$ 0.
2019 AMOUNT: \$ 0.
2020 AMOUNT: \$ 0.
HONORARIUMS
2016 AMOUNT: \$ 10,000.
2017 AMOUNT: \$ 19,375.
2018 AMOUNT: \$ 21,075.
2019 AMOUNT: \$ 0.
2020 AMOUNT: \$ 0.
REGISTRATION FEES
2016 AMOUNT: \$ 150.
2017 AMOUNT: \$ 5,823.
2018 AMOUNT: \$ 6,454.
2019 AMOUNT: \$ 1,800.
2020 AMOUNT: \$ 0.

#### **Schedule B**

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

* *	PUBLIC	DISCLOSURE	COPY	* *
-----	--------	------------	------	-----

## Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

Organization type (check or	Organization type (check one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					

NATIONAL GIRLS COLLABORATIVE

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year  $\dots$   $\blacktriangleright$  \$

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \mbox{ For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

#### Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Faye

NATIONAL GIRLS COLLABORATIVE

Employer identification number

47-1608990

Part I	<b>t I Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			

023452 11-25-20

Page **2** 

#### Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

NATIONAL GIRLS COLLABORATIVE

47-1608990

(a) No. from Part I       (b) Description of noncash property given       (c) FMV (or estima (See instruction         (a) No. from Part I       (c) S       (c) FMV (or estima (See instruction         (a) No. from Part I       (c) FMV (or estima (See instruction	s.) Date received te) (d) S.) Date received
(a) No. from Part I       (b) Description of noncash property given       (c) FMV (or estima (See instruction)         (a)       (c)       (c)         (a)       (b)       (c)         (b)       FMV (or estima (See instruction)         (c)       FMV (or estima (See instruction)         (c)       FMV (or estima (See instruction)	S.) Date received
No. from Part I     (c) FMV (or estimation (See instruction)       (a) No. from Part I     (b) (c) (See instruction)       (a) No. from Part I     (c) FMV (or estimation)       (b) FMV (or estimation)     (c) FMV (or estimation)       (b) FMV (or estimation)     (c) FMV (or estimation)	S.) Date received
(a)       (b)       (c)         from       Description of noncash property given       FMV (or estimal (See instruction))         Part I	
No.     (b)     (c)       from     Description of noncash property given     FMV (or estima (See instruction))       Part I	
(a)     (b)     (c)       No.     (b)     FMV (or estimal (See instruction)       Part I     (c)     FMV (or estimal (See instruction)	
(a) (b) (c) FMV (or estima (See instruction Part I	
\$	
(a)     (b)     (c)       No.     (b)     FMV (or estima (See instruction of noncash property given (See instruction)	

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Page **4** 

Name of or	ganization		Employer identification number
NATIONAL	GIRLS COLLABORATIVE		47-1608990
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	) through (e) and the following line en charitable, etc., contributions of <b>\$1,000 or</b>	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year htry. For organizations less for the year. (Enter this info. once.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of git	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of git nd ZIP + 4	ft Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, a	(e) Transfer of gif	ft Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of git	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee

Department of the Treasury Internal Revenue Service

(Form 990)
------------

032051 12-01-20

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Name	e of the organization NATIONAL GIRLS COLLABORATIVE	Employer identification number 47-1608990
Par		
Par		Counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (I)	b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fund	
•	are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used or	•
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring	•
Par	Impermissible private benefit?           t II         Conservation Easements.         Complete if the organization answered "Yes" on Form 990, Part IV,	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
•		rically important land area
	Protection of natural habitat	• •
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a cor	servation easement on the last
-	day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
	Total acreage restricted by conservation easements	2b
	Number of conservation easements on a certified historic structure included in (a)	2c
	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organiz	
	year 🕨	C C
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	
	▶	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation eas	ements during the year
	►\$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(	
	and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense stateme	ent and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that	t describes the
Dor	organization's accounting for conservation easements. t III Organizations Maintaining Collections of Art, Historical Treasures, or Other Si	milor Accoto
Fai	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	initial Assets.
Id	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and bala of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherand	
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
h	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance	sheet works of
D	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	
	provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	▶ \$
		► \$
2	(II) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, p	
2	the following amounts required to be reported under FASB ASC 958 relating to these items:	
я	Revenue included on Form 990, Part VIII, line 1	▶ \$
	Assets included in Form 990, Part X	
	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2020

Sche		IRLS COLLABORAT						47-160		Pa	<sub>age</sub> 2
Par	t III Organizations Maintaining C	ollections of Ar	rt, Histo	orical Tre	easures, o	r Other S	Similaı	<sup>r</sup> Assets	(contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	ls, check	any of the	following tha	t make sigr	ificant ι	use of its	•	. ,	
	collection items (check all that apply):				Ū						
а	Public exhibition		d 🗌	Loan or exc	hange progra	am					
b	Scholarly research				0.0						
c	Preservation for future generations										
4	Provide a description of the organization's co	lections and explai	n how th	ev further th	ne organizatio	on's exemp	t purpos	se in Part	XIII.		
5	During the year, did the organization solicit o	-		•	-	-					
-	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran										<u></u>
	reported an amount on Form 990, Par			organizatio			5111 000	, i aiciv, i	110 0, 01		
10	Is the organization an agent, trustee, custodi		hiany for a	contribution	s or other as	sate not inc	huded				
Ia									Yes		No
h	on Form 990, Part X?							∟	lites		
b	If "Yes," explain the arrangement in Part XIII	and complete the to	niowing t	able:					A		
	De sienie a balance						4		Amount		
	Beginning balance						1c				
	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						lf		٦		
	Did the organization include an amount on Fe					-	?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Par	<b>t V Endowment Funds.</b> Complete i	f the organization ar									
		(a) Current year	(b) P	rior year	(c) Two yea	rs back <b>(d</b>	<b>)</b> Three y	ears back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1c	, column (a	)) held as:						
а	Board designated or quasi-endowment	•	%	,, (	,,						
b	Permanent endowment	%									
		<u> </u>									
•	The percentages on lines 2a, 2b, and 2c sho	, -									
3a	Are there endowment funds not in the posse		ation tha	t are held a	nd administe	red for the	organiza	ation			
ou	by:						organize		Г	Yes	No
	-								3a(i)	103	
									3a(ii)		<u> </u>
h	(ii) Related organizations	tiona listad on roqui	rod on S	abadula D2							<u> </u>
р 4	Describe in Part XIII the intended uses of the								3b		L
	t VI Land, Buildings, and Equipm	ent	owment	unas.							
1 41				line 11e C		Dout V lin	a 10				
	Complete if the organization answere							-1	(-1) D1		
	Description of property	(a) Cost or o basis (investi		• •	t or other (other)		umulate eciation	a	(d) Book	value	е
<u> </u>			menit)	Dasis	(other)	depre	SCIALION				
	Land										
	Buildings										
	Leasehold improvements										
d	Equipment										
	Other										
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X. colur	nn (B), line 1	0c.)						0.
								Schedule	D (Form	990)	2020

#### Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

#### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990. Part X. col. (B) line 15.)	
Part	X Other Liabilities.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	PPP LOAN	131,600.
(3)	SBA EIDL LOAN	234,882.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		1

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ...

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ....

366,482.

Sche	dule D (Form 990) 2020 NATIONAL GIRLS COLLABORATIVE		47-1608990	Page <b>4</b>
Pa	t XI Reconciliation of Revenue per Audited Financial State	ements With Reven	ue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		
1	Total revenue, gains, and other support per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)			
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	tements With Exper	nses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18			
Pa	rt XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.



Employer identification number 47-1608990

NATIONAL GIRLS COLLABORATIVE

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DEVELOPMENT, AND COLLABORATION.

FORM 990, PART I, LINE 6, DESCRIPTION OF VOLUNTEERS:

NATIONAL GIRLS COLLABORATIVE HAD SIX VOLUNTEER BOARD MEMBERS IN 2020.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ONLINE TOOLS TO HELP PARENTS AND EDUCATORS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

TO NETWORK, SHARE RESOURCES, AND COLLABORATE ON STEM-RELATED PROJECTS.

NGC ALSO OPERATES FABFEMS WHICH IS A FREE DIRECTORY OF ROLE MODELS, WHO

TELL INSPIRATIONAL STORIES TO ENCOURAGE GIRLS TO CONSIDER STEM

ACTIVITIES AND CAREERS. CURRENTLY, 33 NGC COLLABORATIVES, SERVE 41

STATES, FACILITATING COLLABORATION BETWEEN 42,500 ORGANIZATIONS WHO

SERVE 20.20 MILLION GIRLS AND 10 MILLION BOYS.

FORM 990, PART VI, SECTION A, LINE 8B:

MINUTES ARE TAKEN AT EACH MEETING AND THEN APPROVED AT THE FOLLOWING

MEETING. THE ORGANIZATION HAS AN EXECUTIVE COMMITTEE AND AN AUDIT

COMMITTEE

FORM 990, PART VI, SECTION B, LINE 11B:

AFTER A PRELIMINARY REVIEW BY THE BOARD TREASURER, EACH BOARD MEMBER WILL

RECEIVE THE 990 VIA EMAIL PRIOR TO FILING WITH THE IRS.

Name of the organization NATIONAL GIRLS COLLABORATIVE		Employer identification number 47-1608990
FORM 990, PART VI, SECTION B, LINE 12C:		·
THE ORGANIZATION MONITORS COMPLIANCE WITH ITS CONFLICT OF INT	EREST POLICY	
THROUGH A WRITTEN DOCUMENT WHICH DEFINES CONFLICTS AND SETS F	ORTH	
GUIDELINES FOR THE IDENTIFICATION AND RESOLUTION OF SUCH CONF	LICTS. THE	
DOCUMENT INCLUDES AN ACKNOWLEDGEMENT AND DISCLOSURE FORM REQU	IRED TO BE	
SIGNED BY ALL MEMBERS OF THE BOARD OF DIRECTORS ON AN ANNUAL	BASIS.	
CONFLICT OF INTEREST ISSUES ARE REVIEWED BY THE ORGANIZATION	AT ITS ANNUAL	
MEETING HELD IN THE FOURTH QUARTER OF EACH YEAR. IF A CONFLI	CT WERE TO BE	
FOUND, THOSE INVOLVED WOULD RECUSE THEMSELVES FROM VOTING AND	DISCUSSION ON	
THE MATTER.		
FORM 990, PART VI, SECTION C, LINE 19:		
THE ORGANIZATION MAKES IT GOVERNING DOCUMENTS, FINANCIAL STAT	EMENTS AND	
CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC UPON REQU	EST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:		
PROFESSIONAL SERVICES:		
PROGRAM SERVICE EXPENSES	50,067.	
MANAGEMENT AND GENERAL EXPENSES	50,066.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	100,133.	
EDUCATIONAL CONSULTANT:		
PROGRAM SERVICE EXPENSES	35,440.	
MANAGEMENT AND GENERAL EXPENSES	0.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	35,440.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	135,573.	